

Our Mission

As a community steward, we are dedicated to authentically serving all members of our community, and accomplish this through creating positive change in the lives of a diverse group of individuals through a ministry of service. We celebrate the uniqueness of each individual within an intentionally diverse and welcoming environment. To this end, each of us embrace and leverage the diversity of all team members, volunteers, board members, stakeholders, and clients.



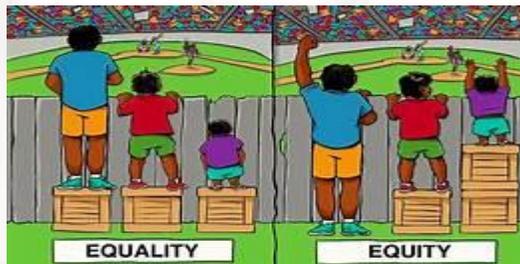
Volunteers of America®

MID-STATES

Friday, November 20, 2020

Equity VS Equality

Is There a Difference?



For many years I have heard the words equality and equity used interchangeably. However, they do not share the same meaning. Equality gets me in the room and equity gives me the tools I need to be successful in the room. Merriam-Webster defines equality as fairness and equity as providing the degrees of help required to meet a specific individual need.

Inclusion Tips

- If you are not sure of how to address someone, ask him/her/them and they will tell you what is appropriate.
- When referring to someone with a disability, remember they are a person who has a disability and not the disability.
- Treat all people the way you want to be treated.

Did You Know?

Addiction Recovery Services (ARS) is doing a Book Club every two weeks!

Book Read: "White Fragility"

Participants: All staff in ARS -

Men/Women and Intake programs

Group Size: 5-8 people

Facilitated by: Missy Phelps & Shreeta Waldon

Purpose: Create the space for staff to build relationships and get to know one another while identifying how race and white privilege have shown up. Additionally, the team discusses specific steps need to ensure equity and inclusion.

Thank you Shreeta & Missy for your leadership and ARS team for your willingness to learn!

diversity

IS HAVING A SEAT AT THE TABLE.

inclusion

IS HAVING A VOICE. AND

belonging

IS HAVING THAT VOICE BE HEARD.

-LIZ FOSSLIN

**FOR MORE INFORMATION/SUGGESTION,
CONTACT A REPRESENTATIVE TODAY:**

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