

## ***Greetings TCCY Council Members and Friends!***

Through the generous support of **System of Care Across Tennessee** (SOCAT – [www.SOCAcrossTN.org](http://www.SOCAcrossTN.org)), the **Nine Regional Councils of the Tennessee Commission on Children and Youth** are excited to offer a **FREE WebEx Implicit Bias and Racial Equity Training Series** for all our Council members and friends across the State.

Our Guest Presenter for this free ***three part series*** is **Pastor Edward L. Palmer Sr. of Louisville, Kentucky**, who is a Certified Diversity Trainer and works to eliminate racial and ethnic disparities within the child welfare and juvenile justice systems. He is a certified Racial and Ethnic Disparities Capstone Project Fellow through the Center for Juvenile Justice Reform at Georgetown University. Pastor Palmer chairs the Kentucky State Inner-Agency Council's Diversity Standing Committee, Chair of the National Coalition for Juvenile Justice. His recent awards include: the 2017 Kentucky Martin Luther King Jr. Leadership Award, the Courage for Kids Award from Kentucky Youth Advocates, the 2018 System of Care Champion Award and the 2019 Thurgood Marshall Award presented by Alpha Phi Alpha Fraternity Inc.

Each of the three Webinars have been approved for <b>3.0</b> CEU credits from the <b>NASW-TN Chapter</b> for Council Members. Certificates of Participation will be available as well.
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***The First in Our Webinar Series on Implicit Bias and Racial Equity is***

### ***Implicit Bias***



*This training will help participants identify, manage and mitigate personal biases, as well as, consider the presence of structural biases within an agency's policies and practices. As participants learn to identify, address and minimize the impact of individual bias as well as systemic bias, the desired outcome is that data will eventually be reflective in the agency's mission.*

- **August 18, 2020 12:00 pm – 3:30 pm (CST)**

**CLICK BELOW to register**

<https://www.eventbrite.com/e/implicit-bias-tickets-113820167184>

**Please see below for Save the Dates for the Remaining  
Two Webinars**



## **Cultural Collisions**

**September 3, 2020 12:00 pm – 3:30 pm (CST)**

### **Training Objectives:**

- Participants will be introduced to racial disparity in the juvenile justice and child welfare systems through a data presentation.
- Participants will consider what is meant by culture and how it impacts behavior.
- Participants will connect culture to both the behavior of youth and families as well as the response of system personnel.
- Participants will learn to recognize when they are at an intersection of culture and race.
- Participants will be introduced to skills to aide them in minimizing the possibilities of cultural collisions occurring at cultural intersections.



## **Let's Talk Race**

**September 16, 2020 12:00 pm – 3:30 pm (CST)**

### **Training Objectives:**

- **Participants will be able to define key terms in the conversation around race and the social construct.**
- **Participants will engage in a safe and carefully led conversation about the history of slavery in the United States and its inevitable impact in present day.**
- **Participants will discuss the impact of racial constructs in legislation, policies, practices, and cultural identity.**
- **Participants will be able to identify and consider the impact of race on disadvantaged populations.**

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