## Notifying the Public of Rights under the Americans with Disabilities Act (ADA)

In accordance with the requirements of Title I of the Americans with Disabilities Act of 1990 (ADA), the **Volunteers of America Mid-States** will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

**Volunteers of America Mid-States** does not discriminate on the basis of disability in its provision of transportation services and complies with all regulations promulgated by the U.S. DOT under Title I of the ADA.

**name of your organization** will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. The ADA does not require the **Volunteers of America Mid-States** to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of **Volunteers of America Mid-States** is not accessible to persons with disabilities should be directed to:

ADA Coordinator Volunteers of America Mid-States Suite 100, 570 S. Fourth Street Louisville, KY, 40202 If you wish, you may also contact: US Department of Justice Civil Rights Division, Disability Rights Section 950 Pennsylvania Avenue, NW Washington, D.C. 20530